



**NAMARA
MUSINGUZI
& Co. ADVOCATES**

Excellence Transcendent

COMPANY **PROFILE**

www.namaramusinguziadvocates.com



Who we are

In an increasingly changing world, with New Technological and other Developments, the one thing that remains constant is the need for Legal Counsel that understands the client's needs and is agile enough to change and match the demands of the season.

At Namara, Musinguzi & Company Advocates, we commit to Relationship, Excellence and Integrity.

We understand the need for stellar and out of the box solutions delivered excellently and with utmost integrity.

Delivery of such tailor-made solutions is only achievable when the lawyer has a relationship with the client, fully understands the client's product and is at all times ready to offer legal "out of the box" solutions.

Namara Musinguzi & Company Advocates is a boutique law firm that opened its doors to the public in January 2022. The firm was established to meet the need for the provision of legal services that are transcendently Excellent, Meticulous, Solution oriented and delivered on time.



Mission

Providing transcendently excellent Legal Services in a timely and agile manner.



Vision

To offer out of the box solutions to Legal problems.



Values

• Excellence

At Namara Musinguzi & Co. Advocates, excellence means swift turnaround time in delivering on assignments whilst not compromising on quality. There is absolutely no tolerance to mediocrity both in terms of delivering on time and also on delivering solutions to the client.**y**

Our excellent and out of the box

legal solutions do not compromise on Ethics and Honesty. This core value guides us in all that we do at the firm.

• Relationship

The Client is viewed not only as one but also in a more personal way. We view the Client's business as our business and hence offer tailor made solutions, unique to each Client and their needs.

**OUR
SERVICES**



**Corporate and
Commercial
Practice**



**Real Estate &
Conveyancing**



**Legal
Consultancy**



**Family Law
Practice**



**Immigration
Practice**



**Dispute
Resolution**



**Construction
Law**



**Legal &
Regulatory
Compliance**

■■■■■ Corporate & Commercial Practice

- a. Company Advisory:** We offer advisory to both national and multinational companies from the time of incorporation and also post incorporation through routine legal compliance, company secretarial services and the filing of all necessary compliance documents.
- b. Insolvency:** Whether a company is closing business voluntarily or by order of Court, we are present to offer the necessary legal advisory until the completion of the insolvency process.
- c. NGO Advisory:** With a rapidly changing legal regime, Non-Governmental and Community Based Organizations are in need of Counsel that will help them keep abreast with the evolving laws and can promptly advise them on compliance related aspects. In addition to the above, we also specialize in the registration and acquisition of permits for NGOs and Community Based Organizations.
- d. Employment Law:** We are cognizant of the need for healthy employer-employee work relations and this we facilitate by: participating in and offering legal advice during the recruitment process, reviewing human resource manuals and ensuring that they are in compliance with the law, advising during the pre and post disciplinary hearing process and rendering opinions on different facets of employment law.
- e. Banking & Finance:** This entails carrying out the necessary due diligence for account opening and disbursement of loans respectively, preparation and perfection of securities, debt recovery and advisory on all matters banking and finance.
- f. Intellectual property:** We assist the client in registration of trade and service marks, patents, copyright and all intellectual property.
- g. Revenue Law & taxation:** The client is advised on their tax obligations right from the obtaining of a tin number and all the changes brought about by the consistently changing tax regime of Uganda.

||||||| Real Estate & Conveyancing

We have an unprecedented turnaround time in the executions of conveyancing instructions and these include registration of transfers, all charges on land and most importantly, the carrying out of the necessary due diligence on property before we can advise a client to buy.

The due diligence that we carry out goes beyond the usual “ search at the lands office” and extends to practical due diligence including site visits and correspondence with all necessary parties

||||||| Immigration Practice

Our immigration practice takes into account both nationals and non-nationals. For nationals, we advise on the obtaining of passports and dual citizenship respectively (For Ugandans in the diaspora).

Regarding non-nationals, our advisory revolves around the obtaining of work permits of all classes and obtaining of citizenship (both renunciation and dual)

||||||| Family Law Practice

Our Family Law practice covers the arrangement of civil & church marriages, advising on divorce, guardianship, custody & adoption and estate planning.

||||||| Legal consultancy

At Namara Musinguzi & Co. Advocates, we offer Legal Consultancy services specifically focusing on Trade within the East African Community, Taxation, Insurance, Energy, Finance & Money Markets and Public Private Partnerships.

||||||| Legal & Regulatory Compliance

In an ever-changing legal regime, it is important that our clients are kept abreast of such changes and understand what is fully expected of them.

We do this through the writing of legal alerts on impactful judgment and legislation and subsequently updating the Clients in regards to their obligations. We also carry out training on different areas in which our clients need to be compliant.

||||||| Dispute Resolution

This is a two-faceted department. It covers litigation in all the firm's practice areas as enumerated as well as alternative dispute resolution with an emphasis on arbitration. In all contentious matters, mediation is considered the method of first resort in the resolution of disputes and we believe that this quick method of dispute resolution saves the Clients' time and resources.

||||||| Construction Law

We combine sector experience with commercial focus to deliver timely and properly reasoned construction law advice to clients in some of the most challenging jurisdictions for construction project delivery globally.

The team has experience across every segment of construction from project inception through procurement and construction to operation and maintenance.



OUR TEAM



ANN NAMARA MUSINGUZI

Managing & Founding Partner

ann@namaramusinguziadvocates.com

Ann is the Managing and Founding Partner of the Firm.

Ann has carved out a niche in the practice of Arbitration; as both an Arbitrator and Counsel in Arbitration & Adjudication Matters. She is often appointed on Arbitral tribunals and Dispute Avoidance & Adjudication Boards because of her recognized unique analytical skill set coupled with a critical attention to detail. Further, because of her recognized experience and thought leadership, Ms. Namara is widely sought after as a panellist and moderator to discuss the trending issues affecting the arbitration sector regionally and internationally by bodies including; the Chartered Institute of Arbitrators-Uganda Chapter, International Chamber of Commerce Young Arbitration & ADR Forum (ICC YAAF) and the Uganda Law Society. She has also conducted trainings within the East African Community for inhouse lawyers for a Petroleum Company and is a recognized thought leader on leading cases and trends in the practice of arbitration.

Ann is also a seasoned Construction Law Expert and she has extensive experience in the representation of multinational clients especially in construction related disputes arising from breach of the terms of construction contracts and because of her expertise, the firm is retained by leading players in the construction industry.

Ann is further a Corporate Governance Expert and also provides legal representation in commercial disputes to both local and international Clients who because of her

attention to detail and the ability to provide out of the box solutions; hold her services in high regard.

In addition, she offers compliance and regulatory support to Companies operating in the Oil and Gas Sector including but not limited to advising on compensation and land ownership issues. She also offers the same services to Non-Governmental Organizations and Companies; ensuring that they are compliant with the different laws affecting their respective sectors.

Prior to establishing Namara Musinguzi & Co. Advocates, Ann worked with ALP Advocates as Head of the firm's Corporate & Commercial Department and later headed the Regulatory & Compliance Department of the firm. Ann also worked with Arcadia Advocates and MB Gimara Advocates, majorly in the Banking & Financing where she was the Deputy Head of the Department and Corporate & Commercial Department respectively. In all the mentioned law firms, Ann meticulously delivered beyond what was expected of her and left an indelible mark.

Ann is an Advocate of the High Court of Uganda, and a member of the Uganda Law Society and the East Africa Law Society. She holds a Bachelor of Laws Degree from Makerere University, a Post Graduate Diploma in Legal Practice from the Law Development Centre in Kampala and a Certificate in Trial Advocacy from Justice Advocacy Africa. She is also a member of the Chartered Institute of Arbitrators United Kingdom.



NAMBI DINAH ANN
Legal Associate

dinah@namaramusinguziadvocates.com

Dinah is a Legal Associate at the firm. Her core areas of Practice include; Corporate and Commercial compliance, Alternative Dispute Resolution, and Litigation. With a deep-seated belief in the importance of regulatory adherence, she provides clients with insightful legal guidance that ensures their businesses operate within the confines of the law while maximizing their commercial objectives.

Dinah serves as a Tribunal Secretary for several Arbitration and Adjudication Tribunals, playing a pivotal role in managing the procedural aspects of complex matters.

Dinah is also committed to guiding clients through the complexities of family law and immigration practices, handling sensitive matters with the utmost care and professionalism.

Dinah further ensures that Clients receive thorough representation and achieve favorable outcomes in litigation by meticulously preparing for each case, conducting in-depth legal research, and crafting compelling arguments tailored to the unique circumstances of every client.

Prior to joining Namara Musinguzi & Co. Advocates, Dinah worked at R. Nsubuga & Co. Advocates and ADIL Advocates & Solicitors respectively. She also worked in the legal department of the Foundation for Human Rights Initiative. In all these entities, Dinah ensured that the Clients received comprehensive and accurate legal support.

Dinah is an Advocate of the High Court of Uganda and a member of the Uganda Law Society and the East Africa Law Society. She holds a Bachelor of Laws Degree from Uganda Christian University and a Postgraduate Diploma in Legal Practice from the Law Development Centre. She is also a holder of a Certificate in International Commercial Arbitration from the University of Cincinnati USA in association with Uganda Christian University, a Certificate in Human Rights awarded by the Foundation for Human Rights Initiative, and a Certificate in Human Rights Law awarded by the United Nations in conjunction with the John Sentamu Institute of Human Rights and Humanitarian Law.



AMULLEN JANE EVALYNE
Office Administrator

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Jane has over 6 years of experience in accounting and administrative roles. She is a dedicated and detail-oriented critical member of the team who has carved a niche for herself in financial management with an emphasis on financial reporting, budget management and office administration.

Jane has consistently demonstrated the ability to enhance operational efficiency and maintain compliance with industry standards. The “face” of the firm, Jane is friendly, hardworking and focused.

She is also responsible for the welfare of our clients; ensuring that they are well taken

care of in a very professional manner.

In addition to that she executes diverse administrative tasks in an efficient and timely manner while collaborating with team members to surpass client expectations.

Before joining Namara Musinguzi & Co. Advocates, she worked at Milkman as an accountant in charge of accounts receivable.

Jane holds a Bachelor of Cooperatives and Agribusiness Management from Ndejje University and is pursuing her CPA.



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