



**NAMARA  
MUSINGUZI  
& Co. ADVOCATES**

*Excellence Transcendent*

## COMPANY **PROFILE**

[www.namaramusinguziadvocates.com](http://www.namaramusinguziadvocates.com)



## Who we are

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In an increasingly changing world, with New Technological and other Developments, the one thing that remains constant is the need for Legal Counsel that understands the client's needs and is agile enough to change and match the demands of the season.

At Namara, Musinguzi & Company Advocates, we commit to Relationship, Excellence and Integrity. We understand the need for stellar and out of the box solutions delivered excellently and with utmost integrity. Delivery of such tailor-made solutions is only achievable when the lawyer has a relationship with the client, fully understands the client's product and

is at all times ready to offer legal "out of the box" solutions. Namara Musinguzi & Company Advocates is a boutique law firm that opened its doors to the public in January 2022. The firm was established to meet the need for the provision of legal services that are transcendently Excellent, Meticulous, Solution oriented and delivered on time.

The firm's Managing Partner Ann Namara Musinguzi, has a wealth of experience spanning over twelve years in different areas of Corporate and Commercial practice and has a record of consistently exceeding the clients' expectations.



## Mission

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Providing transcendently excellent Legal Services in a timely and agile manner.



## Vision

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To offer out of the box solutions to Legal problems.



## Values

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- **Excellence**

At Namara Musinguzi & Co. Advocates, excellence means swift turnaround time in delivering on assignments whilst not compromising on quality. There is absolutely no tolerance to mediocrity both in terms of delivering on time and also on delivering solutions to the client.

- **Integrity**

Our excellent and out of the box legal solutions do not compromise on Ethics and Honesty. This core value guides us in all that we do at the firm.

- **Relationship**

The Client is viewed not only as one but also in a more personal way. We view the Client's business as our business and hence offer tailor made solutions, unique to each Client and their needs.

**OUR  
SERVICES**



**Corporate and  
Commercial  
Practice**



**Real Estate &  
Conveyancing**



**Legal  
Consultancy**



**Family Law  
Practice**



**Immigration  
Practice**



**Dispute  
Resolution**



**Construction  
Law**



**Legal &  
Regulatory  
Compliance**

## ■■■■■ Corporate & Commercial Practice

- a. **Company Advisory:** We offer advisory to both national and multinational companies from the time of incorporation and also post incorporation through routine legal compliance, company secretarial services and the filing of all necessary compliance documents.
- b. **Insolvency:** Whether a company is closing business voluntarily or by order of Court, we are present to offer the necessary legal advisory until the completion of the insolvency process.
- c. **NGO Advisory:** With a rapidly changing legal regime, Non-Governmental and Community Based Organizations are in need of Counsel that will help them keep abreast with the evolving laws and can promptly advise them on compliance related aspects. In addition to the above, we also specialize in the registration and acquisition of permits for NGOs and Community Based Organizations.
- d. **Employment Law:** We are cognizant of the need for healthy employer-employee work relations and this we facilitate by: participating in and offering legal advice during the recruitment process, reviewing human resource manuals and ensuring that they are in compliance with the law, advising during the pre and post disciplinary hearing process and rendering opinions on different facets of employment law.
- e. **Banking & Finance:** This entails carrying out the necessary due diligence for account opening and disbursement of loans respectively, preparation and perfection of securities, debt recovery and advisory on all matters banking and finance.
- f. **Intellectual property:** We assist the client in registration of trade and service marks, patents, copyright and all intellectual property.
- g. **Revenue Law & taxation:** The client is advised on their tax obligations right from the obtaining of a tin number and all the changes brought about by the consistently changing tax regime of Uganda.

## ■■■■■ Real Estate & Conveyancing

We have an unprecedented turnaround time in the executions of conveyancing instructions and these include registration of transfers, all charges on land and most importantly, the carrying out of the necessary due diligence on property before we can advise a client to buy.

The due diligence that we carry out goes beyond the usual “ search at the lands office” and extends to practical due diligence including site visits and correspondence with all necessary parties

## ■■■■■ Immigration Practice

Our immigration practice takes into account both nationals and non-nationals. For nationals, we advise on the obtaining of passports and dual citizenship respectively (For Ugandans in the diaspora).

Regarding non-nationals, our advisory revolves around the obtaining of work permits of all classes and obtaining of citizenship (both renunciation and dual)

## ■■■■■ Family Law Practice

Our Family Law practice covers the arrangement of civil & church marriages, advising on divorce, guardianship, custody & adoption and estate planning.

## ■■■■■ Legal consultancy

At Namara Musinguzi & Co. Advocates, we offer Legal Consultancy services specifically focusing on Trade within the East African Community, Taxation, Insurance, Energy, Finance & Money Markets and Public Private Partnerships.

## ||||||| Legal & Regulatory Compliance

In an ever-changing legal regime, it is important that our clients are kept abreast of such changes and understand what is fully expected of them.

We do this through the writing of legal alerts on impactful judgment and legislation and subsequently updating the Clients in regards to their obligations. We also carry out training on different areas in which our clients need to be compliant.

## ||||||| Dispute Resolution

This is a two-faceted department. It covers litigation in all the firm's practice areas as enumerated as well as alternative dispute resolution with an emphasis on arbitration. In all contentious matters, mediation is considered the method of first resort in the resolution of disputes and we believe that this quick method of dispute resolution saves the Clients' time and resources.

## ||||||| Construction Law

We combine sector experience with commercial focus to deliver timely and properly reasoned construction law advice to clients in some of the most challenging jurisdictions for construction project delivery globally.

The team has experience across every segment of construction from project inception through procurement and construction to operation and maintenance.





## OUR TEAM



### **ANN NAMARA MUSINGUZI**

Managing Partner

+256393246313

[ann@namaramusinguziadvocates.com](mailto:ann@namaramusinguziadvocates.com)

Ann has an extensive wealth of experience in Litigation, Alternative Dispute Resolution (with an emphasis on arbitration & mediation), construction law and Corporate Practice.. She is passionate about Employment Law and has carved out a niche in that area having successfully represented top financial institutions in her career. She has tremendous experience in the area of debt recovery, securities registration and corporate litigation and has ably represented a number of multinational clients. Ann further offers secretarial and corporate advisory services to a select number of corporate clients who hold her legal services in high regard.

Prior to establishing Namara Musinguzi & Co. Advocates, Ann worked with ALP Advocates as Head of the firm's Corporate & Commercial Department and later headed

the Regulatory & Compliance Department of the firm. Ann also worked with Arcadia Advocates and MB Gimara Advocates, majorly in the Banking & Financing and Corporate & Commercial Departments. In all the mentioned law firms, Ann meticulously delivered beyond what was expected of her and left an indelible mark.

Ann is an Advocate of the High Court of Uganda, and a member of the Uganda Law Society and the East Africa Law Society. She holds a Bachelor of Laws Degree from Makerere University, a Post Graduate Diploma in Legal Practice from the Law Development Centre in Kampala and a Certificate in Trial Advocacy from Justice Advocacy Africa. She is an accredited arbitrator with Chartered Institute of Arbitrators United Kingdom.

OUR TEAM



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**AINOMUGISHA ANITA**

**Legal Associate**

+256393246313

[anita@namaramusinguziadvocates.com](mailto:anita@namaramusinguziadvocates.com)

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Anita is an energetic, commercially minded and self motivated individual with a proven experience of general law practices and general knowledge. She is also very instrumental in the execution of real estate and conveyancing services and oversees the filing of all the Court documents of the firm. Prior to joining Namara Musinguzi & Co. Advocates, Anita worked with Manigaruhanga & Co. Advocates as a legal assistant majorly in charge of the firm's corporate, commercial and land departments.

She also worked with Ngaruye Ruhindi, Spencer & Co. Advocates majorly in corporate, commercial, land and civil departments including working at the Chief Magistrate court in Mbarara. In all the above work places she diligently delivered beyond expectations.

Anita holds a Bachelor of Laws Degree from Uganda Christian University in Uganda and a Post graduate Diploma in Legal practice from the Law development Center in Kampala.



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**ATUHAIRE SIBLEY**

**Administrator**

+256393246313

sibley@namaramusinguziadvocates.com

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Sibley is a friendly, hardworking and focused lady who is the “face” of the firm and is responsible for the welfare of our clients. She ensures that clients are well taken care of in a very professional manner. In addition to that she executes diverse administrative and secretarial tasks in an efficient and timely manner while collaborating with team members to surpass client expectations.

Before joining Namara Musinguzi & Co. Advocates, she worked at Neat Solutions Limited as an office assistant who was involved in helping all the departments complete assigned tasks on time so as to achieve their business goals. Sibley holds a Bachelor of Business Administration from Makerere University Business School.



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**CONTACT INFORMATION**

+256393246313

info@namaramusinguziadvocates.com

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Kanti Mansion, Plot No.31, First Floor,  
Office 1G  
Kira Road, Kampala

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